



**Attorney General
Lee Fisher**

August 16, 1993

Michele Yezzo
[REDACTED]

RE: Suspension from Duties Conference

Dear Ms. Yezzo:

This will advise you that John Lenhart has recommended that you be suspended from service for ten (10) work days. The charges are threatening co-workers and failure of good behavior.

Specifically, you have made the following threatening remarks:

1. On June 2, 1993, you told Pam Long that if you did not get out of there soon, you were going to kill someone. Your tone was serious and you looked determined.
2. On May 25, 1993, you similarly told Angela Hudson that if you did not get out of there, you were going to kill some co-workers. At the time you made these statements, you were in a rage and were shaking violently.
3. Earlier in May, you told Michelle Anderson that there was going to be an incident in your work place "like the postal workers had."
4. On March 5, 1993, in Peg Saupe's presence, you commented to another employee that you had a gun at home but would not dare bring it to work because you know you would use it.
5. In September of 1992, you stated to Michelle Anderson that you wanted to knock Lynn Rider's head off. At that time you were shaking in rage.

6. Later that week you told Angela Hudson that you were going to kill Lynn Rider.

In general, you have demonstrated an inability to interact cooperatively with co-workers and an inability to control your emotional behavior in dealing with your co-workers.

You will have an opportunity to respond to these charges at a pre-suspension conference on Friday, August 20, 1993 at 9:00 a.m. in the 17th floor small conference room of the State Office Tower, 30 East Broad Street, Columbus, Ohio.

This letter will be the only formal notice of the conference. If there are any changes, you will be notified. Absent any extenuating circumstances, failure to attend this meeting as scheduled will result in a waiver of your right to the conference.

Sincerely,



Theresa J. Gehr
Director of Human Resources

SJP/flp

cc: John Lenhart
Conference Administrator